

Guiding To and Growing Through the Christian Life

Pastor, Rev. Sungmu Lee PhD

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“Whoever wants to be first must be last of all and servant of all” (Mark 9:35b). I become humble and respectful as I see many of you dedicate yourselves to our church. I have learned a lot from you, including how to be the best in the sight of God.

If we *try* to be number one, we will easily be disappointed at the church and will never be number one in the sight of God. However, we will become number one from *God’s* perspective when we become part of His Church. This is the difference between God’s ways and ours.

During the past year of my ministry I have encountered many servants who are quiet and humble in working for our church, which is based on their wisdom of understanding God’s ways. That is why I have great hope at our church. And that is why I am thankful to God for sending me to this church and allowing me to do ministry with you. The numerous unsung heroes/heroines allow our church to exist, survive through difficulties, and be revitalized.

Do you know who edited, folded, and mailed The Newsletter to each of you? Do you know who changes the church sign every week? Do you know who comes to the church office and prepares the Sunday bulletin when our church office manager is out of office?

Do you know that there are some people who write a personal letter/card encouraging me to do ministry joyfully? Do you know that I am able to take a break with confidence due to the Lay Servants and Rev. David Chase, who preach while I am away? Do you know that there are a number of dedicated committee chairs and members?

Do you know that our Sunday school teachers, superintendent, and youth/adult teachers spend a lot



of time and energy preparing for and teaching the classes? Do you know how many volunteers and teachers worked hard for this year’s Vacation Bible School and made it another successful and spiritual heavenly party? Do you know how many of us meet every week for the choir/bell-choir practice?

Do you know who changes the altar cloths according to the Christian calendar, who comes to church early in the morning to usher or to set up the sound/visual system, who decorates the altar with beautiful flowers, who prepares Holy Communion and the Coffee Hour? Do you know how much time and effort are spent for the updating of our church website and for the preparation and presentation of the PowerPoint at worship?

Do you know who counts the offerings after the service and go home last, raining or snowing? Do you know how many of us faithfully give offerings to our church and who maintain and improve the church grounds, the memorial garden, and the church building? Do you know how many of us have worked for the Pumpkin Patch? Do you know that there are many more people who have dedicated themselves to our church and whom I am unable to mention here because they work so silently and humbly? We have many unsung heroes/heroines at our church.

If you have not yet been involved in church activities, I urge you to take a first step to serve God and God’s church. I am here to help you to become number one in God’s sight. As you serve with humility and joy, our church will also become number one in God’s sight, continually glorifying God and spreading the gospel to our neighbors. Amen.

Sungmu Lee

Church Office: (860) 673-2111
 Office Fax: (860) 673-5777
 Church Email: avonmumc@gmail.com
 Website: avonunitedmethodist.com

Church Office Hours: Tue, Wed, Fri 9 am - 2 pm
 Church Sexton Hours: Mon-Fri 6:30 am - 10:30 am


Sunday Worship Schedule:
 8:30am Worship Service with Communion
 9:30am Sunday School for all ages
 10:30am Family Worship Service

On line worship:
 Facebook: <https://www.facebook.com/avon.mumc/>
 Youtube <https://www.youtube.com/user/AvonMUMC>

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OCTOBER BIRTHDAYS

“Happy Birthday!” to the following people who are celebrating birthdays this month. 

- | | | | |
|----|----------------|----|---------------|
| 1 | Robert Tew | 17 | Muriel Yeboah |
| 6 | Harrison Kime | 18 | William Tew |
| 11 | Paul Anderson | 20 | Rob Tardiff |
| 12 | John Slevinsky | 22 | Matthew Ross |
| 14 | Dakota Austin | 22 | Mia Gorden |
| 16 | Joan Robinson | 30 | Hyeonjin Kim |
| 16 | Adva Volle | | |

OCTOBER ANNIVERSARIES

“Happy Anniversary” to the following people who are celebrating anniversaries this month.

Craig and Michele Matava
 Matthew and Chalise Ross
 Larry and Carla Gregory

If you would like your special day(s) added, please notify the church office at avonmumc@gmail.com.



REMEMBERING THOSE WHO HAVE TROUBLE GETTING OUT AND THOSE NEEDING A PRAYER

A card would be so appreciated.

Judy C.
 The Residence at
 Brookside
 117 Simsbury Rd.
 Avon, CT 06001

Katie M.
 11 Briarwood Road
 Farmington, CT 06032



**OPENING
SAT. 9/30
9 AM!!!!**

Pumpkin Patch is much more than selling pumpkins!!! It's selling MUMC when a thousand visitors from our communities come to MUMC. It's our opportunity for each of us to welcome each one!!!

FIRST AND FOREMOST We need volunteers to fill the slots to man the patch - especially for the coming week. Please grab your calendars and go to our sign up genius to volunteer. Invite a friend or someone you would like to get to know better to sign up with you. **Volunteer openings are wide open!!!!** Go to our website avonunitedmethodist.com **PUMPKIN PATCH** to sign up!!!

PUMPKIN BREAD ORGANIZER NEEDED: Linda Kime and Kathryn Robinett are on board to oversee organization of Pumpkin Bread, but in need of **THIRD** person to divide time to go to MUMC to decorate, label and organize donated breads and to track and notify when there is a need for more bread. Please contact Linda at lmk318@aol.com if you are interested in joining this team.

PUMPKIN BREAD SALES begin on Saturday too. Aldi's and Walmart have the best prices for ingredients.. Copy of recipe can be picked up in church kitchen or on church website. Forms to itemize items as a donation for tax purposes are available in the kitchen.

OCTOBER EVENTS!!!

We have many activities and special events on the calendar for October. Many hands mean light work All events offer the perfect time **to invite friends and neighbors.**

We especially need **help with setup and breakdown for each event.** Won't you consider giving ½ -1 hour of your time???

MEET THE PASTOR, SAT. 10/7-11:30-2:30
Invite friends to come by for pumpkins and to meet Pastor Lee.

KIDS DAY AT THE PATCH, SAT. 10/14 11-2
(raindate **Sun 10/15 12-2**) Games, crafts, hayrides, bounce house, face painting and Guy's goats. Invite friends and neighbors to join you!! A fun time and great way to introduce others to Memorial!!! Hope to see you all there! Sponsored by Education Committee

RIBS AND BEANS LUNCH, SAT 10/21 11-2
Enjoy a meal of ribs, beans and beverage - **PLUS BRISTOL OLD TYME FIDDLERS Sat 10/21 12-1** Gather round the pavilion to enjoy these lively musicians

REVERSE TRICK OR TREAT, SAT 10/28 – 9:30 am Halloween Party at MUMC, including the preparation of cards which the kids will distribute to the residents of Avon Health Center. Sponsored by Education Committee

TRUNK OR TREAT, SUN, 10/29 – 4-5 pm What is Trunk or Treat?... MUMC members are invited to decorate their trunks and prepare to handout treats. All children invited to come to MUMC in costume where instead of going door to door, they will go car to car to Trick or Treat. Keep it simple or go all out – ideas can be found on the internet. We need Trunk or Treat Trunks and we need kids in costume!!! Also donations of candy and treats to distribute to the children. For more information, contact Kevin Sweet.

HARVEST FAMILY THANK YOU SUPPER, Sun Oct. 30 5:30 pm A big thank you to all who volunteered to help make this year's Pumpkin Patch a success. Whether in a big or small way – if you had a part – we are taking this opportunity to gather and thank you. A meal of scrumptious fall dishes will be served, and we can spend some time together in fellowship.

PEDALS FOR PROGRESS A ROUSING SUCCESS!!!

Anne Fitzgerald with
Missions Committee



After a discouraging collection in 2021 of a low of only 39 bicycles and 15 sewing machines, I was nervous about this year. Having attended the August Pedals for Progress annual board meeting as a trustee, I learned the number of bikes overall have been steadily going down with the fear of recession and fewer bikes being bought that would release the previous bikes for donation. Also, kids are not graduating up from their little bikes to bigger

bikes because they prefer devices instead. The sewing machine numbers have remained stable, however.

It was nonstop from 9:00 until 12:15 on September 16. Twenty five volunteers registered **82 sewing machines** and ultimately flattened **163 bikes!** Another way to look at it is that **245 families in Guatemala will benefit**, in many cases creating a business, spending their money and helping their economies.

Because of such high numbers, Alan from Pedals for Progress had to make two trips on Tuesday and Wednesday and with the help of seven volunteers each day, loaded the truck. P4P wanted to know how many volunteer hours were spent in all ways to make the collection happen. 103 hours including organizing, advertising, registering, flattening, carrying, rolling, loading, etc.

I want to thank all the volunteers for their nonstop work all three days and all you donors who stepped forward to make up for the gap in donations. It was an amazing collection! Thank you all so much.

CHURCHERY SCHOOL NEWS

Jean Baron,
Director



The Churchery School started the school year September 5th with a few separation issues but mostly smiling faces happy

to be back in school. We spent the month with back-to-school activities as well as getting to know you projects. The hot rainy weather kept us inside for a few days but on the nice days we were outside playing. Susan, Jessica, Jennifer, Jaclyn, Yuki and I have been busy planning our days meeting the standards of the Office of Early Childhood as well as the local schools that our children will eventually attend.

We plan on visiting a few kindergarten classes to touch base with them. We have done that for many years but stopped during the pandemic. We have children from 5 towns so getting to know the schools they will attend is helpful.

October is a favorite month for our preschoolers! We have Halloween parties the last week, everyone wears their costumes. When they see the pumpkins arrive, they will be so excited!

Happy Fall!



KEEPING MUMC "PEANUT FREE"

While we cannot guarantee MUMC will be totally peanut free, we would appreciate your help in making every effort to support a peanut free environment when you are bringing something for yourself or to share at meetings or events at Memorial -in the interest of safety and wellbeing of all and especially our little ones.



Greetings from the MEMORIAL GARDEN

Jeff Tremback

The Memorial Garden welcomes you, one and all. Mother Nature does not discriminate on any basis and welcomes everyone to the garden to enjoy its peacefulness and its beauty.

Mother Nature is calling us all to the garden. And we all know that we need to do what our Mother tells us.

Last month's Service of Remembrance was a big success. And this year, we finally figured out that we should schedule this event in September rather than July when the temperatures and humidity can be uncomfortably high. A significant amount of work went into preparations for the Service of Remembrance so now we can all continue to enjoy the exceptional condition of the garden. The garden truly looks better than ever. Please take some time to visit the garden and enjoy its beauty. The garden will speak to your soul if you listen.

At the end of October or early November, we will schedule a workday to put the garden to bed for this year. Then, we will awaken the garden in the spring of 2024. The annual cycle will begin anew.

After our workday, our garden committee will also take a vacation until the spring of next year. As Garden Committee chairperson, I must say that I am so proud of and thankful for our dedicated garden committee members. They are the real driving force behind the care of the garden. Without them, the garden would not be possible. While I am often the face of the Garden Committee to many MUMC members, I am just a small cog in a much grander machine. If you enjoy the beauty of our Memorial Garden, please thank a committee member for their commitment. They will truly appreciate it.

The Garden Committee extends an open invitation to all who wish to join our ranks and play

in the dirt. We need new members to carry on this garden ministry for the future. NO experience is necessary. Any and all on-the-job training will be provided. It's fun to play in the dirt. Just ask your young children.

The garden belongs to ALL so please come to enjoy its beauty and its serenity. Please schedule some time to visit the garden each week and mark it on your calendar. Block out some special time for yourself to relax.

God bless



BIBLE STUDY CONTINUES

Our Bible Study continues on Wednesdays at 7 pm and Thursdays at 10:30 am, in the Parlor and on Zoom, using the book, "*Revival: Faith as Wesley Lived It*," written by Adam Hamilton. We will study together Wesley's message and his faith that continue to speak to 21st-century Christians—calling for a revival of our hearts and souls so that our world might be changed.

Session 3 led by David Chase on 10/4 and 10/5
Session 4 led by Diane Hornaday on 10/11 and 10/12

Session 5 led by Diane Hornaday on 10/18 and 10/19

Session 6 led by Pastor Sungmu on 10/25 and 10/26.

Please join us as each week's DVD follows the life of John Wesley and explores his defining characteristics of a Wesleyan Christian. Wesley's story is our story. It defines our faith, and it challenges us to rediscover our spiritual passion. Please pick up your book from the church office.

**CHECK OUT OUR FACEBOOK
FOR NEWS! Avon Mumc**



BEREAVEMENT SUPPORT GROUP VISION, PURPOSE

Allen Nixon

Everyone grieves differently and in their own way, and your grief will vary from day to day. There is no simple answer or definitive process for your grief, but know that you are not alone. This is the fundamental benefit of MUMC's Bereavement Support Group, knowing you are not alone and to remember Christ is always with you, and His grace supports us.

This Support Group provides a safe place to share each other's experiences, concerns and emotions that may be causing pain. Talking with the group about one's experiences with grief and listening to what others have experienced affords a great benefit to understand and process our personal grief.

Your time with the Bereavement Support Group is a time specifically set aside for you to process your grief, away from distractions and the day-to-day frustrations and interruptions we all experience. Here you may cry, remain silent, and express your emotions without fear of judgment, as the members of this group understand what you are going through.

The Bereavement Support Group meets the **third Wednesday of every month, except July and August, from 10 am to 11:30am**. The meeting is held in the parlor and also on Zoom; the Zoom meeting ID and password will be sent to Group members several days prior to the meeting.

MAILING LIST FOR NEWSLETTER

If you would like to be added to the mailing list, for the newsletter to be mailed to your home monthly, please email the church office at avonmumc@gmail.com.

REVITALIZATION TASK FORCE EXCITING THINGS ARE HAPPENING, BUT WE NEED YOUR HELP!!!

John Baily

October is probably the busiest month of the year at MUMC. The pumpkin patch is our main outreach to the community. An amazing number of customers at the patch come every year, some from a distance. This is our chance to show them who we are and what we are about.

Not only do we need you to help sit at the table in the patch during the month but there are a variety of activities connected to the patch during the month that need your help. These include the tag sale, Kids day, Ribs on the grill, meet Pastor Lee and his wife, as well as hot dogs on the grill. The grand finale of the patch again this year will be trunk or treat in our parking lot followed by a dinner for patch volunteers.

Not only do we encourage you to attend and enjoy each of the events, but each of these requires set up, take down [things like dish washing, trash take out, and cleanup]. In addition to grilling, baking pumpkin bread or whatever the event entails, there is truly something for everyone.

Sign up Genius is up for volunteers to sit in the patch. There are still lots of open spots. This is a great way to meet the public and to get to know fellow church members better while getting some fresh air. If you are looking for something to do talk to anyone on the revitalization task force and they can point you in the right direction.

Kevin Sweet is directing the Pumpkin Patch this year.



STUFFED SNOWBALL PUMPKIN

(from Laura Gorden)



- 1 or 2 small snowball pumpkins
- ¼ lb. cooked ground sausage
- 1 Tbsp olive oil
- ¼ cup white wine (or chicken stock)
- ¼ small onion, chopped
- 1 large egg
- 2 stalks celery, chopped
- ½ cup half & half (or whole milk)
- 2 carrots, chopped
- 1-2 tsp. Dijon mustard
- ½ cup sliced mushrooms
- 1 tsp. salt
- 2 cloves garlic, minced
- 1 tsp. fresh thyme leaves
- ½ cup grated Parmesan cheese
- ¼ tsp. black pepper
- ½ cup cooked barley or brown rice
- ¼ cup grated Parmesan cheese, for top

1. Preheat oven to 350 degrees. Line a baking sheet with parchment paper.
2. Place pumpkin on a flat work surface. Using a heavy-duty knife inserted at a 45-degree angle, carefully cut out a “lid” from the top of the pumpkin. Remove seeds and inside ‘strings’ with a spoon.
3. Transfer the pumpkin to the prepared baking sheet and place in oven to start cooking.
4. While pumpkin starts to cook, heat the oil in a large skillet over medium to medium-high heat. Add the onion, carrots, and celery to sauté. After the vegetables have softened, add mushrooms and garlic and sauté a few more minutes.
5. Add the wine (or chicken stock) and stir to deglaze the pan. Reduce the heat to medium and add the cooked sausage, barley, and thyme.
6. In a separate bowl, whisk the egg, half-and-half, cheese, Dijon, 1 tsp. salt and ¼ tsp. black pepper until combined to make a custard. Pour the custard over the filling. Stir to combine.

7. Transfer the stuffing to the pumpkin, filling it all the way to the top. (If there is extra, you can bake it in a small dish on the side.) Fit the “lid” back onto the pumpkin and transfer back to the oven.
8. Bake until the filling is bubbling and hot, and the flesh of the pumpkin can be pierced with a knife. This can be anywhere from 1 to 2 hours total, depending on the size of your pumpkin. If possible, remove the cap for the last 15 minutes of baking (fluff lightly if the stuffing has smushed down and sprinkle with grated Parmesan) so the top can crisp up.
9. Carefully transfer the pumpkin to a serving platter. Slice the pumpkin into wedges with stuffing and serve.

WOMEN'S BIBLE STUDY

Hymn Stories for Daily Devotions

Chris Calandriello



Our study on Saturday mornings based on the devotional book, **Amazing Grace: 366 Inspiring Hymn Stories for Daily Devotions**. There are scripture references which correspond to the words that we study and discuss what they mean in our lives. We sing these hymns, but no experience is necessary in reading the Bible or music! We pray as the Holy Spirit leads us and enjoy time together in fellowship.

I highly encourage you to add this book to your collection, but it is not necessary for when you attend the study. You can get it on Amazon at this link, <https://a.co/d/ifmNumG>



SUNDAY SCHEDULE

- 8:30 am Quiet Worship with Communion
- 9:30 am Sunday School – age 3 through adults
- 10:30 am Family worship with Children’s Church
- 11:30 am Fellowship Hour

THE OTHER GOOD BOOK GROUP

[Contact: Heather Kelsey,
hmkels@aol.com
(860) 670-1163]



Based on a true story, *Before We Were Yours* by Lisa Wingate shines a light on a lesser-known chapter of American history. “**Memphis, 1939**. Twelve-year-old Rill Foss and her four younger siblings live a magical life aboard their family’s Mississippi River shantyboat. But when their father must rush their mother to the hospital one stormy night, Rill is left in charge—until strangers arrive in force. Wrenched from all that is familiar and thrown into a Tennessee Children’s Home Society orphanage, the Foss children are assured that they will soon be returned to their parents—but they quickly realize the dark truth. At the mercy of the facility’s cruel director, Rill fights to keep her sisters and brother together in a world of danger and uncertainty.

Aiken, South Carolina, present day. Born into wealth and privilege, Avery Stafford seems to have it all: a successful career as a federal prosecutor, a handsome fiancé, and a lavish wedding on the horizon. But when Avery returns home to help her father weather a health crisis, a chance encounter leaves her with uncomfortable questions and compels her to take a journey through her family’s long-hidden history, on a path that will ultimately lead either to devastation or to redemption...Lisa Wingate’s riveting, wrenching, and ultimately uplifting tale reminds us how, even though the paths we take can lead to many places, the heart never forgets where we belong.” (Penguinrandomhouse.com) Our discussion will be held Sunday, October 15th at 7pm. We will meet in the Parlor and on Zoom (contact Heather if you need the link) and all are welcome!



TRUSTEES REPORT

John Fillian, Chair

Church Building - Thanks to all for the help in limiting the use of the power assist doors on the lower level entrance. This will certainly help in getting longevity out of them.

Grounds - We will soon be digging a trench and adding power to the pavilion. This will make it much more versatile for future use.

A sinkhole has been noticed on the upper patio. Repairs will be coming soon.

Parsonage - Unfortunately, the boiler has to be replaced. Due to its age repairs didn’t make sense. The new one is to be installed the end of September.

FINANCE COMMITTEE

Greg Slone



Adjusting for carryover from last year, the current general fund balance as of the end of August was a year to date deficit of just over \$11,000. As a reminder, the annual apportionments will be paid in December based upon the surplus position of the general fund near year end, although anything less than full apportionment payment would require church council approval.

One item of note brought up at the September Finance Committee meeting was that the parsonage boiler must be replaced. The cost estimates that trustees has received thus far are roughly eight to ten thousand dollars. A suggestion was made for the trustees to ask the congregation for a special collection to help cover a portion of the boiler replacement cost.



MUMC PRESCHOOL ADVISORY BOARD

Greg Slone, Co-Chair

The Preschool Advisory Board was formed in part to bring the Churchery School and the church closer together. The advisory board was formed via vote at the May church council meeting on a temporary four month basis and will be considered further at the October church council meeting. The advisory board itself isn't primarily meant to make decisions, but instead to make recommendations that are provided to the relevant church committees and then presented to church council for further consideration and voting for adoption. The advisory board is composed of leaders from both the church and the Churchery School, as described in the "Guidelines for Weekday Preschool Ministry Programs in United Methodist Churches."

Two meetings of the advisory board have taken place thus far. An emphasis has been made that the meetings should be open and transparent. Both meetings have been cordial and productive, helping to improve communications by the church to the Churchery School staff and vice versa. Thus far, several productive steps forward have been accomplished.

The Churchery School has committed to presenting materials on the church and associated programs (such as Sunday School) to the children and parents of the Churchery School. The church has committed to providing better access and communication to staff and members of various church committees to the Churchery School. Also, the Churchery School has provided financial transparency to the church via budget status reports and banking statements as well as tuition and enrollment information.

With God's blessings, the advisory board hopes to build upon these early successes into the future to continue to make the Churchery School feel more and more like the blessed part of the church that it is.

MEAL FOR WINSTED

Laura Gorden



October 7 is the next date to serve Winsted. One person is needed to help prepare the meatloaf meal starting at 8 AM. At 9:30 AM 2 additional volunteers are needed to help fill 64 individual takeout food containers for delivery to Winsted. At 10:00 someone is needed to help deliver the food to Winsted and it is nice to have an additional person to wash the dishes and clean the kitchen. PLEASE LET ME KNOW IF YOU CAN HELP WITH THIS MISSION PROJECT.

The 2023 Schedule for Winsted meals is:
December 2



CT CENTRAL PARISH

PARISH CHURCH EVENTS

- ASBURY UMC, 90 Church Ave., Bristol**
- ANIMAL BLESSINGS Sat 10/7 - 10 am – 12 pm**
- FALL TAG SALE 10/20 & 10/21** Don't miss out on our fabulous treasures!
- PORK ROAST DINNER Sat. 11/5** Come and dine with us as if you were a king or queen. Sumptuous pork and side dishes served family style will delight everyone.

- FIRST UMC, 21 Fern Drive, Torrington**
- 5TH ANNUAL GOLF TOURNAMENT Sat. 10/7 – 9 Hole Scramble at Greenwood's Country Club, 300 Torrington St., Winsted.** See Bulletin Board for flyer with details
- ANNUAL FALL FESTIVAL CRAFT FAIR Sat. 10/28 9 am-3 pm at Torrington FUMC** See Bulletin Board for flyer with details.

NOTES FROM PASTORAL CARE COMMITTEE

Kay Hunter



Thursday Lunch Bunch: Lunch Bunch is a casual get together of MUMCers every Thursday at noon (except week of First Friday Potluck Lunch). We meet in Fellowship Hall and bring our own lunches, sometimes share some cookies. It has become such an enjoyable custom.

In addition to enjoying a meal together, we share stories, memories and even discuss current affairs a bit. Always lively conversation and fellowship. Won't you join us? Just pack up your own lunch, and grab a lawn chair (limited bench space available.) **There's always room for more!!! Just give us a try!!!!**



First Friday Pot Luck lunches will continue the first Friday of each month at noon. As

always if you can, bring your favorite salad, casserole, dessert or snack to share. Good conversation and fellowship guaranteed!!!



Joining forces with Records & History Committee to recognize and **honor our Veterans.** All will have the opportunity to order an

American flag to which will be attached the name, branch of service and years of service of those remembered. The flags will be displayed on the lawn along the road the week before and after Veterans Day. To honor loved ones, please send the information to Kay Hunter.

Also during worship on Sunday, November 12, all veterans will be honored with the playing of the songs from the 5 branches with the opportunity for all to sing along. Please join us for this special recognition!!!

Keep us informed: Just a reminder that if you should hear of someone from the congregation who is ill or has another need for pastoral care, please notify the church office who will share the info with the Pastor and Pastoral Care Committee. Too often we all think someone else has passed on this information especially to the Pastor and that is not always the case. Better to get several messages than none. Thanks for your help in keeping us all informed and able to keep all in prayer.



FELLOWSHIP HOUR

Linda Kime

Fellowship Hour is back in full swing down in Fellowship Hall after Sunday worship. Keeping it very light and simple this year. We appreciate the committee members giving us this service.

September Fellowship Hour Host is...

STAFF-PARISH RELATIONS COMMITTEE

-To encourage, strengthen, nurture, support, and respect the pastor and staff and their family(s).

- To develop and approve written job descriptions within employee agreements. To maintain the Personnel, Policies & Procedures Employee Handbook. Ensure these documents are signed upon hire, annually and when any changes. Keep these and other SPR documents in locked church file cabinet.

- To confer with, consult, and counsel the pastor and staff on matters pertaining to priorities in the use of their gifts, skills, time; and priorities for the demands and effectiveness of the mission and ministry of the congregation.

-To provide evaluation at least annually for the use of the pastor and staff in an ongoing effective ministry and for identifying continuing educational needs and plans. Keep written record of evaluations.



PUMPKIN PATCH OPENS SEPTEMBER 30!!!
OCTOBER DATES TO REMEMBER!!!

Date	Time	Pg.	Event
Wed 10/4	7-8 pm	5	Bible Study - Revival
Thu 10/5	10:30-11:30 am	5	Bible Study - Revival
Fri 10/6	12 pm	10	First Friday Pot Luck Lunch
Sat 10/7	8-10 am	9	Winsted Meal
	10 am	9	Animal Blessings – Asbury UMC
	10 am-12 pm	7	Women’s Bible Study
	11:30 am-2:30 pm	3	Meet the Pastor – at the Patch
	2 pm – Reg.	9	5 th Annual Golf Tournament – Torrington FUMC
Wed 10/11	7-8 pm	5	Bible Study - Revival
Thu 10/12	10:30-11:30 am	5	Bible Study - Revival
Sat 10/14	10 am	7	Women’s Bible Study
	11 am-2 pm	3	Kids Day at the Patch
Wed 10/18	7-8 pm	6	Bible Study - Revival
Thu 10/19	10:30-11:30 am	6	Bible Study - Revival
Sat 10/21	10 am	7	Women’s Bible Study
	11 am-2 pm	3	Ribs & Beans Lunch
	12-1 pm	3	Bristol Old Tyme Fiddlers
Wed 10/25	7-8 pm	5	Bible Study - Revival
Thu 10/26	10:30-11:30 am	5	Bible Study - Revival
Sat 10/28	9 am-3 pm	9	Annual Fall Festival Craft Fair – Torrington FUMC
	9:30 am	3	Reverse Trick or Treat
	10 am	7	Women’s Bible Study
Sun 10/29	4-5 pm	3	Trunk or Treat
	5:30 pm	3	Pumpkin Patch Thank You Supper
Tue 10/31			Pumpkin Patch closes!

MARK YOUR CALENDARS
LOOKING AHEAD TO NOVEMBER!!

Date	Time	Pg.	Event
Sat 11/5	TBD	9	Pork Roast Dinner – Asbury UMC
Sun 11/12	8:30 / 10:30	10	Veterans Recognition

PLEASE VISIT OUR WEBSITE TO FIND OUT LATEST HAPPENINGS
AND UP TO DATE INFORMATION!
www.avonunitedmethodist.com

Pumpkin Prayer



Cut off the top:

**Lord, open my mind and fill me
with Your wisdom and guidance.**

Scoop out the yuckies:

**Lord, take out all my fussies and
frownies and fill me with Your love.**

Carve out the eyes:

**Lord, open my eyes to see all of the
beautiful things You have made.**

Carve out the nose:

**Lord, help me to be a sweet
fragrance for You.**

Carve out the mouth:

**Lord, help me to always speak
Your words of love and kindness.**

Place in a candle:

**Lord, let me be a light to others
For You have filled me with Your light.**